

SCHEDULE - I

KEMPEGOWDA INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH,
SRIGANDHADAKAVALU, BENGALURU.

I. Teaching Faculty:

Sl.No.	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Principal	1	By Promotion from the cadre of Associate/ Assistant Professor on the basis of seniority-cum-merit.	<ol style="list-style-type: none">1) Should possess Master's Degree with at least 55% (or a relevant grade regarded as equivalent to 55% wherever grading system is followed) from a recognized University.2) Ph.D. qualification in concerned/allied/relevant discipline with evidence of published work and research guidance.3) Associate Professor/ Assistant Professor with a total experience of 15 years of teaching/research/administration in the institution.4) A minimum score as stipulated in the Academic Performance Indicator(API) based on Performance Based Appraisal System (PBAS) developed by UGC in its Regulations. <p>If no eligible candidate is available for promotion within a time frame of one year, then by direct recruitment as per UGC Regulations.</p>


(1)	(2)	(3)	(4)	(5)
2	Assistant Professor (History -1) (Economics -1) (Political Science-1) (Sociology -2) (Journalism -1) (Kannada -1) (English -1) (Commerce Subjects -5)	13	By Direct Recruitment	1) Should possess Master's Degree with 55% marks (or an equivalent grade) in the concerned/relevant /allied subject from a recognized University. 2) The candidate must have cleared NET Test conducted by UGC/ ICAR/ CSIR or a similar test accredited by the UGC like SLET/SET. Provided that a candidate with a Ph.D. awarded in accordance with UGC Regulations, 2009 or 2016 shall be exempted from NET/ SLET/SET.
3	Assistant Librarian	1	By Direct Recruitment	Should possess B.Lib. with 55% marks from a recognized University.
4	Director of Physical Education (Equivalent to Assistant Professor)	1	By Direct Recruitment	1) Should possess Master's Degree in Physical Education and Sports (M.P.Ed.) or Sports Science with 55% marks or an equivalent grade from a recognized University. 2) The candidate must have cleared NET Test conducted by UGC/ ICAR/ CSIR or a similar test accredited by the UGC like SLET/SET.

II. Non-Teaching Staff:

Sl.No.	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Office Superintendent	1	By Promotion from the cadre of FDA	1) Must have completed 5 years of service in the cadre of First Division Assistant. 2) Should possess basic computer knowledge.
2	First Division Assistant (A/cs. & Finance, Scholarship)	1	40 % by Direct Recruitment & 60% by Promotion from the cadre of SDA	For Direct Recruitment: 1) Should possess a Bachelor's degree from a recognized University. 2) Should possess basic computer training course certificate from a recognized institution. For Promotion: Must have put in a service of not less than 10 years in the cadre of Second Division Assistant.
3	Second Division Assistant (Est., Tappal -1) (Admn., Exam & University -1)	2	By Direct Recruitment	1) Must have passed PUC. 2) Should possess Basic Computer Course Certificate from a recognized institution.
4	Typist (Computer Operator)	1	--	The existing Typist/ Computer Operators to continue co-terminus with their service. Thereafter, these posts shall stand abolished.
5	Attender (College Office -1) (Library -1) (Computer Lab -1)	3	By Direct Recruitment	Must have passed SSLC.

(1)	(2)	(3)	(4)	(5)
6	Electrician (To cater to the needs of RVS buildings & structures in Srigandhadakavalu)	1	To be Outsourced	Should possess ITI course certificate in the relevant trade from a recognized institution.
7	Plumber (To cater to the needs of RVS buildings & structures in Srigandhadakavalu)	1	To be outsourced	Should possess ITI Course Certificate in the relevant trade from a recognized institution.

Note: The post at Sl.No.1 to 5 are to be posted from the Pooled Staff indicated in Schedule-II.


(B.Siddaiah)
Chief Executive Officer,
Rajya Vokkaligara Sangha.