

**APPENDIX-A**

**METHOD OF SELECTION THROUGH DIRECT RECRUITMENT  
FOR TEACHING FACULTY**

1. It shall be the responsibility of the Board of Selection to select an eligible candidate on the basis of merit from among the candidates who fulfill all the eligibility criteria prescribed for the post as per the C & R rules.
2. The Board of Selection shall adopt rating system in the interview to assess the merit of the candidate with regard to various attributes in the rating chart given below.

**RAJYA VOKKALIGARA SANGHA**

**INTERVIEW RATING CHART**

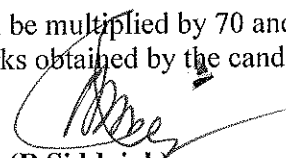
- (a) Name of the Institution: .....
- (b) Direct Recruitment for the post of .....
- (c) Name of the candidate appeared for interview .....
- (d) Qualification and percentage of Marks in the qualifying examination. ....
- (e) Age & Date of Birth: .....

Particulars / Inputs	Maximum Marks	Marks scored by candidate	Remarks
1	2	3	4
(1) Percentage of marks obtained in the qualifying examination. (Grading wherever applicable) (*)	70 (**)		
(2) Assessment of aptitude, General knowledge, expression, interaction, behavior, ability etc.	20		
(3) Weightage for Rural candidate. (on producing certificate issued by the Competent Authority)	10		
<b>TOTAL</b>	100		

3. After the interview, the Proceedings of the Board of selection along with the particulars of the candidates included in the final select list shall be sent to the Appointing Authority for taking further necessary action.

(\*) Wherever grading is awarded in the qualifying examination, the equivalence of grading into percentage shall be determined as prescribed by the Competent Authority in the respective discipline.

(\*\*) Percentage of marks in the qualifying examination shall be multiplied by 70 and divided by 100 and the resultant number shall be considered as marks obtained by the candidate.

  
**(B.Siddaiah)**  
**Chief Executive Officer,**  
**Rajya Vokkaligara Sangha.**