

SCHEDULE -IKempegowda Institute of Medical Sciences and
Kempegowda Hospital & Research Centre**I Head of the Institution:**

Sl.No.	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Dean/Principal	1	By Promotion	<p>1) Should possess a postgraduate medical qualification from a recognized institution.</p> <p>2) A minimum of ten years teaching experience as Professor/Associate Professor/ in the institution, out of which atleast five years should be as Professor in a department.</p> <p>3) The candidate for the post shall be promoted based on seniority-cum-merit from amongst the Professors working in the institution.</p> <p>4) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.</p>
2	Medical Superintendent	1	By Promotion	<p>1) Should possess a post graduate medical qualification from a recognised Institution with 10 years administrative experience in the institution.</p> <p>2) The candidate for the post shall promoted based on seniority-cum-merit from amongst the Professors working in the institution.</p> <p>3) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.</p>

II. DEPARTMENT WISE STAFF REQUIREMENT- NON-CLINICAL:

(1) DEPARTMENT OF ANATOMY: (Undergraduate Unit with 150 Students & Postgraduate Unit with 5 Students):

Sanctioned Teaching Faculty : Professor -1, Associate Professor -2, Assistant Professor -2, Tutor -3.

Sl.No	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Professor	1	By Promotion	<p>1) Should possess Post Graduate Medical qualification from a recognised institution in M.S.Anatomy/ M.D.(Anatomy)/ MBBS with M.Sc. (Anatomy)/ M.Sc. (Med. Anatomy) with Ph.D. (Med.Anatomy)/ M.Sc. (Med.Anatomy)/ with D.Sc.(Med. Anatomy).</p> <p>2) Should possess working experience of three years as Associate Professor in Anatomy in the institution.</p> <p>3) Should have 4 Research Publications in the indexed journals on cumulative basis with minimum of 2 Research Publications during the tenure of Associate Professor as 1st Author or Corresponding Author.</p> <p>4) The candidate for the post shall be promoted from the cadre of Associate Professor in Anatomy on the basis of seniority-cum-merit.</p> <p>5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.</p>

(1)	(2)	(3)	(4)	(5)
2	Associate Professor	3	By Promotion	<p>1) Should possess Post Graduate Medical qualification from a recognized Institution in M.S.(Anatomy)/M.D.(Anatomy)/MBBS with M.Sc. (Anatomy)/ M.Sc. (Med. Anatomy) with Ph.D. (Med.Anatomy)/ M.Sc. (Med.Anatomy)/ with D.Sc.(Med. Anatomy).</p> <p>2) Should possess working experience of Four years as Assistant Professor in Anatomy in the institution.</p> <p>3) Should have 2 Research Publications in the indexed journals as 1st Author or Corresponding Author on cumulative basis during the tenure of Assistant Professor.</p> <p>4) The candidate for the post shall be promoted from the cadre of Assistant Professor in Anatomy on the basis of seniority-cum-merit.</p> <p>5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.</p>
3	Assistant Professor	2	By Direct Recruitment	<p>1) Should possess Post Graduate Medical qualification from a recognized Institution in M.S. (Anatomy)/ M.D.(Anatomy)/MBBS with M.Sc. (Anatomy)/ M.Sc. (Med. Anatomy) with Ph.D. (Med.Anatomy)/ M.Sc. (Med.Anatomy)/ with D.Sc.(Med. Anatomy).</p> <p>2) Should possess working experience of Three years as Resident/ Registrar/ Demonstrator/Tutor in Anatomy in a recognized medical college.</p>
4	Tutor/ Demonstrator	3	Post Graduates to work as Tutors	<p>1) The Post Graduate in the department of Anatomy shall be considered as Tutor/Demonstrator.</p> <p>2) If required number of post graduates are not available in the department, then by direct recruitment of candidates possessing MBBS/ M.Sc. (Medical Anatomy) from a recognized University.</p>

(1)	(2)	(3)	(4)	(5)
5	Technician	1	By Direct Recruitment	Should possess a degree in Medical Lab Technician Course from an Institution affiliated to a recognized University.
6	Dissection Hall Attendants	4	By Direct Recruitment	Preference may be given to candidates possessing SSLC qualification.
7	First Division Assistant (Store Keeper-cum-Record Clerk)	1	40 % by Direct Recruitment & 60% by Promotion from the cadre of SDA	For Direct Recruitment: 1) Should possess a degree from a recognized University. 2) Should possess basic computer course certificate from a recognized Institution. For Promotion: Must have put in a service of minimum 10 years in the cadre of SDA.
8	Attender	1	By Direct Recruitment	Should possess SSLC from a recognized institution.

Note: The post at Sl.No.7 & 8 are to be posted from the Pooled Posts indicated in Schedule-II.

(2) DEPARTMENT OF PHYSIOLOGY: (Undergraduate Unit with 150 Students & Postgraduate Unit with 2 Students):**Sanctioned Teaching Faculty : Professor -1, Associate Professor -1, Assistant Professor-2, Tutor-3.**

Sl.No	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Professor	1	By Promotion	<ol style="list-style-type: none"> 1) Should possess Post Graduate Medical qualification from a recognised institution in M.D. (Physiology)/ MBBS with M.Sc.(Physiology)/ M.Sc.(Med. Physiology) with Ph.D. (Med. Physiology) /M.Sc (Med.Physiology) with D.Sc. (Med. Physiology). 2) Should possess Three Years experience as Associate Professor in the Institution. 3) Should have 4 Research Publications in the indexed journals on cumulative basis with minimum of 2 Research Publications during the tenure of Associate Professor as 1st Author or Corresponding Author. 4) The candidate for the post shall be promoted from the cadre of Associate Professor in Physiology on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.
2	Associate Professor	1	By Promotion	<ol style="list-style-type: none"> 1) Should possess Post Graduate Medical qualification from a recognized institution in M.D. (Physiology) / MBBS with M.Sc.(Physiology)/M.Sc.(Med. Physiology) with Ph.D. (Med. Physiology)/M.Sc (Med.Physiology) with D.Sc. (Med. Physiology). 2) Should possess four years experience as Assistant Professor in Physiology in the institution. 3) Should have 2 Research Publications in the indexed journals as 1st Author or Corresponding Author on cumulative basis during the tenure of Assistant Professor. 4) The candidate for the post shall be promoted from the cadre of Assistant Professor in Physiology on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.

(1)	(2)	(3)	(4)	(5)
3	Assistant Professor	2	By Direct Recruitment	1) Should possess Post Graduate Medical qualification from a recognized institution in M.D. (Physiology) MBBS with M.Sc.(Physiology)/ M.Sc.(Med. Physiology) with Ph.D. (Med. Physiology) / M.Sc (Med.Physiology) with D.Sc. (Med. Physiology). 2) Should possess three years teaching experience in the subject from a recognized medical college as Resident/ Registrar/ Demonstrator/ Tutor.
4	Tutor/ Demonstrator	3	Post Graduates to work as Tutors	1) The Post Graduates in the department of Physiology shall be considered as Tutor/Demonstrator. 2) If required number of post graduates are not available in the department, then by direct recruitment of candidates possessing MBBS/ M.Sc.(Medical Physiology) from a recognized University.
5	Technician	1	By Direct Recruitment	Should possess a Degree in Medical Lab Technician Course from an institution affiliated to a recognized University.
6	First Division Assistant (Store Keeper-cum-Record Clerk)	1	40 % by Direct Recruitment & 60% by Promotion from the cadre of SDA	For Direct Recruitment: 1) Should possess a degree from a recognized University. 2) Should possess basic computer course certificate from a recognized Institution. For Promotion: Must have put in a service of minimum 10 years in the cadre of SDA.
7	Lab Attendant	1	By Direct Recruitment	Should possess SSLC from a recognized institution.
8	Attender	1	By Direct Recruitment	Should possess SSLC from a recognized institution.

Note: 1) For P.G. Unit with 2 students same U.G. staffing pattern is prescribed. No additional teaching staff.
2) The post at Sl.No.6, 7 & 8 are to be posted from the Pooled Posts indicated in Schedule-II.

(3) DEPARTMENT OF BIOCHEMISTRY: (Undergraduate Unit with 150 Students & Postgraduate Unit with 2 Students):**Sanctioned Teaching Faculty : Professor -1, Associate Professor -1, Assistant Professor-2, Tutor-4.**

Sl.No	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1) 1	(2) Professor	(3) 1	(4) By Promotion	(5) 1) Should possess Post Graduate Medical qualification from a recognized institution in M.D. (Biochemistry)/MBBS with M.Sc. (Med. Biochemistry) M.Sc. (Med.Biochemistry) with Ph. D. (Med. Biochemistry)/ M.Sc. (Med. Biochemistry) with D.Sc. (Med.Biochemistry). 2) Should possess three years experience as Associate Professor in Biochemistry in the institution. 3) Should have 4 Research Publications in the indexed journals on cumulative basis with minimum of 2 Research Publications during the tenure of Associate Professor as 1 st Author or Corresponding Author. 4) The candidate for the post shall be promoted from the cadre of Associate Professor in Biochemistry on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.
2	Associate Professor	1	By Promotion	1) Should possess Post Graduate Medical qualification from a recognized institution in M.D.(Biochemistry)/ MBBS with M.Sc. (Med.Biochemistry) M.Sc.(Med.Biochemistry) with Ph.D.(Med. Biochemistry)/ M.Sc. (Med. Biochemistry)with D.Sc. (Med.Biochemistry). 2) Should possess four years experience as Assistant Professor in Biochemistry in the institution. 3) Should have 2 Research Publications in the indexed journals as 1 st Author or Corresponding Author on cumulative basis during the tenure of Assistant Professor. 4) The candidate for the post shall be promoted from the cadre of Assistant Professor in Biochemistry on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.

(1)	(2)	(3)	(4)	(5)
3	Assistant Professor	2	By Direct Recruitment	<p>1) Should possess Post Graduate Medical qualification from a recognized institution in M.D.(Biochemistry)/ MBBS with M.Sc. (Med.Biochemistry) M.Sc.(Med.Biochemistry) with Ph.D.(Med. Biochemistry)/ M.Sc. (Med. Biochemistry)with D.Sc. (Med.Biochemistry).</p> <p>2) Should possess three years teaching experience in the subject in a recognized medical college as Resident/ Registrar/ Demonstrator/ Tutor.</p>
4	Tutor/ Demonstrator	4	Post Graduates to work as Tutors	<p>1) The Post Graduates in the department of Biochemistry shall be considered as Tutor/Demonstrator.</p> <p>2) If required number of post graduates are not available in the department, then by direct recruitment of candidates possessing MBBS/ M.Sc.(Medical Biochemistry) from a recognized University.</p>
5	Technician	1	By Direct Recruitment	Should possess a Degree in Medical Lab Technician Course from an Institution affiliated to a recognized University.
6	First Division Assistant (Store Keeper-cum-Record Clerk)	1	40% by Direct Recruitment & 60 % by Promotion cfrom the cadre of SDA	<p>For Direct Recruitment:</p> <p>1) Should possess a degree from a recognized University.</p> <p>2) Should possess basic computer course certificate from a recognized Institution.</p> <p>For Promotion:</p> <p>Must have put in a service of minimum 10 years in the cadre of SDA.</p>
7	Lab Attendant	1	By Direct Recruitment	Should possess SSLC from a recognized institution.
8	Attender	1	By Direct Recruitment	Should possess SSLC from a recognized institution.

Note: 1) For P.G. Unit with 2 students same U.G. staffing pattern is prescribed. No additional teaching staff.
 2) The post at Sl.No.6, 7 & 8 are to be posted from the Pooled Posts indicated in Schedule-II.

(4) DEPARTMENT OF PATHOLOGY : (Undergraduate Unit with 150 Students & Postgraduate Unit with 7 Students):**Sanctioned Teaching Faculty : Professor -2, Associate Professor -3, Assistant Professor-4, Tutor-5.**

Sl.No.	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Professor	2	By Promotion	<ol style="list-style-type: none"> 1) Should possess Post Graduate Medical qualification from a recognized institution in M.D.(Pathology)/Ph.D.(Pathology)/D.Sc(Pathology)with MBBS. 2) Should possess three years experience as Associate Professor in Pathology in the institution. 3) Should have 4 Research Publications in the indexed journals on cumulative basis with minimum of 2 Research Publications during the tenure of Associate Professor as 1st Author or Corresponding Author. 4) The candidate for the post shall be promoted from the cadre of Associate Professor in Pathology on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.
2	Associate Professor	3	By Promotion	<ol style="list-style-type: none"> 1) Should possess Post Graduate Medical qualification from a recognized institution in M.D.(Pathology)/Ph.D.(Pathology)/D.Sc.(Pathology)with MBBS. 2) Should possess four years experience as Assistant Professor of in Pathology in the institution. 3) Should have 2 Research Publications in the indexed journals as 1st Author or Corresponding Author on cumulative basis during the tenure of Assistant Professor. 4) The candidate for the post shall be promoted from the cadre of Assistant Professor in Pathology on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.

(1)	(2)	(3)	(4)	(5)
3	Assistant Professor	4	By Direct Recruitment	1) Should possess Post Graduate Medical qualification from a recognized institution in M.D.(Pathology)/Ph.D.(Pathology)/D.Sc.(Pathology)with MBBS. 2) Three years teaching experience in the subject in a recognized medical college as Resident/ Registrar/ Demonstrator/ Tutor.
4	Tutor/ Demonstrator	5	Post Graduates to work as Tutors	1) The Post Graduates in the department of Pathology shall be considered as Tutor/Demonstrator. 2) If required number of post graduates are not available in the department, then by direct recruitment of candidates possessing MBBS/ D.Sc.(Pathology) from a recognized University.
5	Technical Assistant/ Technician	4	By Direct Recruitment	Should possess a Degree in Medical Lab Technician Course from an Institution affiliated to a recognized University.
6	First Division Assistant (Store Keeper-cum-Record Clerk)	1	40% by Direct Recruitment & 60 % by Promotion cfrom the cadre of SDA	For Direct Recruitment: 1) Should possess a degree from a recognized University. 2) Should possess basic computer course certificate from a recognized Institution. For Promotion: Must have put in a service of minimum 10 years in the cadre of SDA.
7	Lab Attendant	1	By Direct Recruitment	Should possess SSLC from a recognized institution.
8	Attender	1	By Direct Recruitment	Should possess SSLC from a recognized institution.

Note: The post at Sl.No.6, 7 & 8 are to be posted from the Pooled Posts indicated in Schedule-II.

(5) DEPARTMENT OF MICROBIOLOGY: (Undergraduate Unit with 150 Students & Postgraduate Unit with 5 Students):**Sanctioned Teaching Faculty : Professor -2, Associate Professor -1, Assistant Professor-2, Tutor-4.**

Sl.No	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Professor	2	By Promotion	<p>1) Should possess Post Graduate Medical qualification from a recognized institution in; M.D.(Bacteriology)/ M.D.(Microbiology)/ MBBS with M.Sc. (Med. Bacteriology)/ M.Sc.(Med. Microbiology)/ Ph.D.(Med.Bacteriology)/ M.Sc.(Med. Bact.) with Ph.D.(Med.Bacteriology)/ M.Sc.(Med.Bacteriology)with D.Sc.(Med.Bacteriology)/ M.Sc. (Med. Microbiology) With Ph. D.(Med.Microbiology)/ M.Sc.(Med.Microbiology) with D. Sc.(Med. Microbiology).</p> <p>2) Should possess three years experience as Associate Professor in Microbiology in the institution.</p> <p>3) Should have 4 Research Publications in the indexed journals on cumulative basis with minimum of 2 Research Publications during the tenure of Associate Professor as 1st Author or Corresponding Author.</p> <p>4) The candidate for the post shall be promoted from the cadre of Associate Professor in Microbiology on the basis of seniority-cum-merit.</p> <p>5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.</p>

(1)	(2)	(3)	(4)	(5)
2	Associate Professor	1	By Promotion	<p>1) Should possess Post Graduate Medical qualification from a recognized institution in; M.D.(Bacteriology)/ M.D.(Microbiology) / MBBS with M.Sc. (Med. Bacteriology)/ M.Sc.(Med. Microbiology)/ Ph.D.(Med.Bacteriology)/ M.Sc.(Med. Bact.) with Ph.D.(Med.Bacteriology)/ M.Sc.(Med.Bacteriology)with D.Sc.(Med.Bacteriology)/ M.Sc. (Med. Microbiology) With Ph. D.(Med.Microbiology)/ M.Sc.(Med.Microbiology) with D. Sc.(Med. Microbiology).</p> <p>2) Should possess four years experience as Assistant Professor in the institution.</p> <p>3) Should have 2 Research Publications in the indexed journals as 1st Author or Corresponding Author on cumulative basis during the tenure of Assistant Professor.</p> <p>4) The candidate for the post shall be promoted from the cadre of Assistant Professor in Microbiology on the basis of seniority-cum-merit.</p> <p>5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.</p>
3	Assistant Professor	2	By Direct Recruitment	<p>1) Should possess Post Graduate Medical qualification from a recognized institution in; M.D.(Bacteriology)/ M.D.(Microbiology) / MBBS with M.Sc. (Med. Bacteriology)/ M.Sc.(Med. Microbiology)/ Ph.D.Med.Bacteriology)/ M.Sc.(Med. Bact.) with Ph.D.(Med.Bacteriology)/ M.Sc.(Med.Bacteriology)with D.Sc.(Med.Bacteriology)/ M.Sc. (Med. Microbiology) With Ph. D.(Med.Microbiology)/ M.Sc.(Med.Microbiology) with D. Sc.(Med. Microbiology).</p> <p>2) Three years teaching experience in the subject in a recognized medical college as Resident/ Registrar/Demonstrator/ Tutor.</p>

(1)	(2)	(3)	(4)	(5)
4	Tutor/ Demonstrator	4	Post Graduates to work as Tutors	1) The Post Graduate in the department of Microbiology shall be considered as Tutor/Demonstrator. 2) If required number of post graduates are not available in the department, then by direct recruitment of candidates possessing MBBS/ M.Sc.(Microbiology) from a recognized University.
5	Lab Technician	2	By Direct Recruitment	Should possess a Degree in Medical Lab Technician Course from an Institution affiliated to a recognized University.
6	First Division Assistant (Store Keeper-cum-Record Clerk)	1	40% by Direct Recruitment & 60 % by Promotion from the cadre of SDA	For Direct Recruitment: 1) Should possess a degree from a recognized University. 2) Should possess basic computer course certificate from a recognized Institution. For Promotion: Must have put in a service of minimum 10 years in the cadre of SDA.
7	Lab Attendant	2	By Direct Recruitment	Should possess SSLC from a recognized institution.
8	Attender	1	By Direct Recruitment	Should possess SSLC from a recognized institution.

Note: The post at Sl.No.6, 7 & 8 are to be posted from the Pooled Posts indicated in Schedule-II.

(6) DEPARTMENT OF PHARMACOLOGY : (Undergraduate Unit with 150 Students & Postgraduate Unit with 6 Students):**Sanctioned Teaching Faculty : Professor -2, Associate Professor -2, Assistant Professor-2, Tutor-3.**

Sl.No	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1) 1	(2) Professor	(3) 2	(4) By Promotion	(5) 1) Should possess Post Graduate Medical qualification from a recognized institution in; M.D.(Pharmacology)/MBBS with Ph.D.(Med..Pharmacology)/ M.Sc.(Med. Pharmacology) with Ph.D. (Med.Pharmacology)/ M.Sc. (Med.Pharmacology) with D.Sc.(Med.Pharmacology). 2) Should possess three years experience as Associate Professor in Pharmacology in the institution. 3) Should have 4 Research Publications in the indexed journals on cumulative basis with minimum of 2 Research Publications during the tenure of Associate Professor as 1 st Author or Corresponding Author. 4) The candidate for the post shall be promoted from the cadre of Associate Professor in Pharmacology on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.
2	Associate Professor	2	By Promotion	1) Should possess Post Graduate Medical qualification from a recognized institution in; M.D.(Pharmacology) /MBBS with Ph.D. (Med.Pharmacology)/ M.Sc.(Med. Pharma cology) with Ph.D. (Med.Pharmacology)/ M.Sc.(Med.Pharmacology)with D.Sc.(Med. Pharmacology). 2) Should possess Four years experience as Assistant Professor in Pharmacology in the institution. 3) Should have 2 Research Publications in the indexed journals as 1 st Author or Corresponding Author on cumulative basis during the tenure of Assistant Professor. 4) The candidate for the post shall be promoted from the cadre of Assistant Professor in Pharmacology on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.

(1)	(2)	(3)	(4)	(5)
3	Assistant Professor	2	By Direct Recruitment	1) Should possess Post Graduate Medical qualification from a recognized institution in; M.D.(Pharmacology) /MBBS with Ph.D (Med.Pharmacology)/M.Sc.(Med. Pharma cology) with Ph.D.(Med.Pharmacology)/M.Sc. (Med.Pharmacology) with D.Sc.(Med.Pharmacology). 2) Three years teaching experience in the subject in a recognized medical college as Resident/ Registrar/ Demonstrator/ Tutor.
4	Tutor/Demonstrator	3	Post Graduates to work as Tutors	1) The Post Graduate in the department of Pharmacology shall be considered as Tutor/Demonstrator. 2) If required number of post graduates are not available in the department, then by direct recruitment of candidates possessing MBBS/ M.Sc.(Medical Pharmacology) from a recognized University.
5	First Division Assistant (Store Keeper-cum-Record Clerk)	1	40% by Direct Recruitment & 60 % by Promotion from the cadre of SDA	For Direct Recruitment: 1) Should possess a degree from a recognized University. 2) Should possess basic computer course certificate from a recognized Institution. For Promotion: Must have put in a service of minimum 10 years in the cadre of SDA.
6	Lab Attendant	2	By Direct Recruitment	Should possess SSLC from a recognized institution.
7	Attender	1	By Direct Recruitment	Should possess SSLC from a recognized institution.

Note: The post at Sl.No.5, 6 & 7 are to be posted from the Pooled Posts indicated in Schedule-II.

(7) DEPARTMENT OF FORENSIC MEDICINE (Undergraduate Unit with 150 Students & Postgraduate Unit with 4 Students):**Sanctioned Teaching Faculty : Professor -1, Associate Professor -2, Assistant Professor-1, Tutor-3.**

Sl.No	Category of Post	Sanctioned Strength	Method of Recruitment	Required Education Qualification
(1)	(2)	(3)	(4)	(5)
1	Professor	1	By Promotion	<ol style="list-style-type: none"> 1) Should possess Post Graduate Medical qualification from a recognized institution in; M.D.(Forensic Medicine). 2) Should possess three years experience as Associate Professor in Forensic Medicine in the institution. 3) Should have 4 Research Publications in the indexed journals on cumulative basis with minimum of 2 Research Publications during the tenure of Associate Professor as 1st Author or Corresponding Author. 4) The candidate for the post shall be promoted from the cadre of Associate Professor in Forensic Medicine on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.
2	Associate Professor	2	By Promotion	<ol style="list-style-type: none"> 1) Should possess Post Graduate Medical qualification from a recognized institution in M.D.(Forensic Medicine). 2) Should possess Four years experience as Assistant Professor in Forensic Medicine in the Institution. 3) Should have 2 Research Publications in the indexed/national journals as 1st Author or Corresponding Author on cumulative basis during the tenure of Assistant Professor. 4) The candidate for the post shall be promoted from the cadre of Assistant Professor in Forensic Medicine on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.

(1)	(2)	(3)	(4)	(5)
3	Assistant Professor	1	By Direct Recruitment	1) Should possess Post Graduate Medical qualification from a recognized institution in; M.D.(Forensic Medicine). 2) Three years teaching experience in the subject in a recognized medical college as Resident/ Registrar/ Demonstrator/ Tutor.
4	Tutor/Demonstrator	3	Post Graduates to work as Tutors	1) The Post Graduate in the department of Forensic Medicine shall be considered as Tutor/Demonstrator. 2) If required number of post graduates are not available in the department, then by direct recruitment of candidates possessing MBBS from a recognized University. <i>Note:-In case of Post mortem work of more than 500 annually, 2 additional Tutor /Demonstrator shall be provided.</i>
5	Technical Assistant./ Technician	1	By Direct Recruitment	Should possess a Degree in Medical Lab Technician Course from an institution affiliated to a recognized University.
6	Mortuary Worker	4	By Direct Recruitment	Preference may be given to the candidates possessing SSLC qualification.
7	First Division Assistant (Store Keeper-cum-Record Clerk)	1	40% by Direct Recruitment & 60 % by Promotion cfrom the cadre of SDA	For Direct Recruitment: 1) Should possess a degree from a recognized University. 2) Should possess basic computer course certificate from a recognized Institution. For Promotion: Must have put in a service of minimum 10 years in the cadre of SDA.
8	Computer Operator	1	--	The existing Computer Operator to continue co-terminus with the service. Thereafter, the post shall stand abolished.
9	Lab Attendant	1	By Direct Recruitment	Should possess SSLC from a recognized institution.
10	Attender	1	By Direct Recruitment	Should possess SSLC from a recognized institution.

Note: The post at Sl.No.7, 8, 9 & 10 are to be posted from the Pooled Posts indicated in Schedule-II.

(8) DEPARTMENT OF COMMUNITY MEDICINE:(Undergraduate Unit with 150 Students & Post Graduate seats 6)**Sanctioned Teaching Faculty : Professor -2, Associate Professor -2, Assistant Professor-3, Tutor-4.**

Sl.No	Category of Post	Sanctioned Strength	Mode of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Professor	2	By Promotion	<ol style="list-style-type: none"> 1) Should possess Post Graduate Medical qualification from a recognized institution in M.D.(Social & Preventive Medicine)/ M.D.(Community Medicine). 2) Should possess three years experience as Associate Professor in Community Medicine/ Social & Preventive Medicine in the Institution. 3) Should have 4 Research Publications in the indexed journals on cumulative basis with minimum of 2 Research Publications during the tenure of Associate Professor as 1st Author or Corresponding Author. 4) The candidate for the post shall be promoted from the cadre of Associate Professor in Community Medicine on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.
2	Associate Professor	2	By Promotion	<ol style="list-style-type: none"> 1) Should possess Post Graduate Medical qualification from a recognized institution in; M.D.(Social & Preventive Medicine)/ M.D.(Community Medicine). 2) Should possess four years experience as Assistant Professor in Community Medicine/ Social & Preventive Medicine in the institution. 3) Should have 2 Research Publications in the indexed journals as 1st Author or Corresponding Author on cumulative basis during the tenure of Assistant Professor. 4) The candidate for the post shall be promoted from the cadre of Assistant Professor in Community Medicine on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.

(1)	(2)	(3)	(4)	(5)
3	Assistant Professor.	3	By Direct Recruitment	1) Should possess Post Graduate Medical qualification from a recognized institution in; M.D.(Social & Preventive Medicine)/ M.D.(Community Medicine). 2) Three years teaching experience in the subject in a recognized medical college as Resident/ Registrar/ Demonstrator/ Tutor.
4	Epidemiologist-cum-Assistant Professor	1	By Direct Recruitment	1) Should possess Post Graduate Medical qualification from a recognized institution in; M.D.(Social & Preventive Medicine)/ M.D.(Community Medicine). 2) Three years teaching experience in the subject in a recognized medical college as Resident/ Registrar/ Demonstrator/ Tutor.
5	Tutor/ Demonstrator	4	Post Graduates to work as Tutors	1) The Post Graduate in the department of Community Medicine shall be considered as Tutor/Demonstrator. 2) If required number of post graduates are not available in the department, then by direct recruitment of candidates possessing MBBS from a recognized University.
6	Statistician-cum-Tutor	1	By Direct Recruitment	Should possess M.Sc. Statistics from the Institution affiliated to a recognized University.
7	Medical Social Worker	1	By Direct Recruitment	Should possess MSW from an institution affiliated to a recognized University.
8	First Division Assistant (Store Keeper-cum-Record Clerk)	1	40% by Direct Recruitment & 60 % by Promotion cfrom the cadre of SDA	For Direct Recruitment: 1) Should possess a degree from a recognized University. 2) Should possess basic computer course certificate from a recognized Institution. For Promotion: Must have put in a service of minimum 10 years in the cadre of SDA.
9	Attender	1	By Direct Recruitment	Should possess SSLC from a recognized institution.

Note: The post at Sl.No. 8 & 9 are to be posted from the Pooled Posts indicated in Schedule-II.

(8) (a) STAFF FOR RURAL TRAINING HEALTH CENTRE (INCLUDING FIELDWORK AND EPIDEMIOLOGICAL STUDIES)

Sl.No.	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Medical Officer of Health-cum-lecturer/ Assistant Professor.	1	By Direct Recruitment	Should possess Post Graduate Medical qualification from a recognized institution in; M.D.(Social & Preventive Medicine)/ M.D.(Community Medicine). Should possess MBBS from a recognized University.
2	Lady Medical Officer	1	By Direct Recruitment	Should possess MSW from an institution affiliated to a recognized University.
3	Medical Social Worker	1	By Direct Recruitment	Should possess BSc. Nursing. Should have registered with Nursing Council of India.
4	Public Health Nurse	1	By Direct Recruitment	Should possess a Degree in Science from a recognized University. Should possess Health Inspector Training certificate course from a recognized institution.
5	Health Inspector/ Health Assistant (Male)	1	By Direct Recruitment	Should possess M.S.W. Degree from a recognized institution.
6	Health Educator	1	By Direct Recruitment	Should possess a Degree in Medical Lab Technician Course from an Institution affiliated to a recognized University. Should possess SSLC from a recognized institution.
7	Technical Asstt./ Technician	1	By Direct Recruitment	Should possess PUC from a recognized institution. Should possess a valid HTV Driving Licence issued by Competent Authority.
8	Attender	1	By Direct Recruitment	For Direct Recruitment: 1) Should possess a degree from a recognized University. 2) Should possess basic computer course certificate from a recognized Institution.
9	Van Driver	1	By Direct Recruitment	For Promotion: Must have put in a service of minimum 10 years in the cadre of SDA. Should not have crossed 50 years of age.
10	First Division Assistant (Store Keeper-cum-Record Clerk)	1	40% by Direct Recruitment & 60 % by Promotion cfrom the cadre of SDA	
11	House Keeping	2	To be Outsourced	

Note: The post at Sl.No. 8, 9 & 10 are to be posted from the Pooled Posts indicated in Scheduled-II.

(8) (b) URBAN TRAINING HEALTH CENTRE:

Sl.No.	Category of Post	Sanctioned Strength	Mode of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Medical Officer of Health-cum-lecturer/ Assistant Professor.	1	By Direct Recruitment	Should possess Post Graduate Medical qualification from a recognized institution in; M.D.(Social & Preventive Medicine)/ M.D.(Community Medicine). Should possess MBBS from a recognized institution.
	Lady Medical Officer	1	By Direct Recruitment	
3	Medical Social Workers	1	By Direct Recruitment	Should possess a degree in MSW from an institution affiliated to a recognized University.
4	Public Health Nurse	1	By Direct Recruitment	1) Should possess BSc. Nursing. 2) Should have registered with Nursing Council of India.
5	Health Inspector	1	By Direct Recruitment	1) Should possess a Degree in Science from a recognized University. 2) Should possess Health Inspector Training Certificate course
6	Health Educator	1	By Direct Recruitment	Should possess MSW from an institution affiliated to a recognized University.
7	Technical Assistant/ Technician	1	By Direct Recruitment	Should possess a Degree in Medical Lab Technician Course from an Institution affiliated to a recognized University.
8	Attender	1	By Direct Recruitment	Should possess SSLC from a recognized institution.
9	Van Driver	1	By Direct Recruitment	1) Should possess PUC from a recognized institution. 2) Should possess a valid HTV Driving Licence issued by Competent Authority.
10	First Division Assistant (Store Keeper-cum-Record Clerk)	1	40% by Direct Recruitment & 60 % by Promotion cfrom the cadre of SDA	For Direct Recruitment: 1) Should possess a degree from a recognized University. 2) Should possess basic computer course certificate from a recognized Institution. For Promotion: Must have put in a service of minimum 10 years in the cadre of SDA.
11	House Keeping	2	To be Out sourced	Should not have crossed 50 years of age.

Note: The post at Sl.No. 8, 9 & 10 are to be posted from the Pooled Posts indicated in Schedule-II.

III. MEDICINE & ALLIED SPECIALITIES:

(1) GENERAL MEDICINE : (Undergraduate Units 5/ 150 beds & Postgraduate Unit with 10 Students):

Sanctioned Teaching Faculty : Professor -3, Associate Professor -5, Assistant Professor-7, Senior Resident -5, Junior Resident-10.

Sl.No	Category of Post	Sanctioned Strength	Mode of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Professor	3	By Promotion	<ol style="list-style-type: none"> 1) Should possess Post Graduate Medical qualification from a recognized institution in; M.D.(Medicine)/M.D.(General Medicine). 2) Should possess three years experience as Associate Professor in General Medicine/ Medicine in the institution. 3) Should have 4 Research Publications in the indexed journals on cumulative basis with minimum of 2 Research Publications during the tenure of Associate Professor as 1st Author or Corresponding Author. 4) The candidate for the post shall be promoted from the cadre of Associate Professor in General Medicine on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.
2	Associate Professor	5	By Promotion	<ol style="list-style-type: none"> 1) Should possess Post Graduate Medical qualification from a recognized institution in; M.D.(Medicine)/ M.D.(General Medicine). 2) Should possess four years experience as Associate Professor in General Medicine/ Medicine in the institution. 3) Should have 2 Research Publications in the indexed journals as 1st Author or Corresponding Author on cumulative basis during the tenure of Assistant Professor. 4) The candidate for the post shall be promoted from the cadre of Assistant Professor in General Medicine on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.

(1)	(2)	(3)	(4)	(5)
3	Assistant Professor.	7	By Direct Recruitment	1) Should possess Post Graduate Medical qualification from a recognized institution in; M.D. (Medicine)/ M.D.(General Medicine). 2) Should possess Three years teaching experience in the subject in a recognized medical college as a Resident/ Registrar/ Demonstrator/Tutor.
4	Senior Resident	5	By Direct Recruitment	Should possess Post Graduate Medical Degree in Medicine.
5	Junior Resident	10	Post Graduates to work as Junior Residents	Candidates pursuing PG Degree in the department shall be considered as Junior Resident.
6	ECG Technician	1	By Direct Recruitment	Should possess B.Sc. degree in Cardiac Care from an institution affiliated to a recognized University.
7	First Division Assistant (Record Clerk)	1	40% by Direct Recruitment & 60 % by Promotion cfrom the cadre of SDA	For Direct Recruitment: 1) Should possess a degree from a recognized University. 2) Should possess basic computer course certificate from a recognized Institution. For Promotion: Must have put in a service of minimum 10 years in the cadre of SDA.
8	Attender	1	By Direct Recruitment	Should possess SSLC from a recognized institution.

Note: 1) Additional posts of Senior Residents shall be provided according to workload in ICCU-Ward as prescribed in MCI Regulations for providing services round the clock.

2) The post at Sl.No. 7 & 8 are to be posted from the Pooled Posts indicated in Schedule-II.

(2) TUBERCULOSIS & RESPIRATORY DISEASES : (Undergraduate Units 1/ 20 beds & Postgraduate Seats 2 with No.of Units 1/30 beds)

Sanctioned Teaching Faculty : Professor -1, Associate Professor-1, Assistant Professor-1, Senior Resident-1, Junior Resident-2.

Sl.No	Category of Post	Sanctioned Strength	Mode of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Professor	1	By Promotion	<ol style="list-style-type: none"> 1) Should possess Post Graduate Medical qualification from a recognized institution in; M.D.(Tuberculosis)/M.D.(TB &Respiratory Diseases)/M.D. (Medicine) with T.D.D., D.T.D. or D.T.C.D./M.D. (TB &Chest Diseases). 2) Should possess three years experience as Associate Professor in Tuberculosis and Respiratory Diseases in the institution. 3) Should have 4 Research Publications in the indexed journals on cumulative basis with minimum of 2 Research Publications during the tenure of Associate Professor as 1st Author or Corresponding Author. 4) The candidate for the post shall be promoted from the cadre of Associate Professor in Tuberculosis & Respiratory Diseases on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.
2	Associate Professor	1	By Promotion	<ol style="list-style-type: none"> 1) Should possess Post Graduate Medical qualification from a recognized institution in; M.D.(Tuberculosis)/ M.D.(TB &Respiratory Diseases)/ M.D.(Medicine) with T.D.D., D.T.D. orD.T.C.D./M.D. (TB &Chest Diseases). 2) Should possess four years experience as Assistant Professor in Tuberculosis and Respiratory Diseases in the institution. 3) Should have 2 Research Publications in the indexed journals as 1st Author or Corresponding Author on cumulative basis during the tenure of Assistant Professor. 4) The candidate for the post shall be promoted from the cadre of Assistant Professor in Tuberculosis & Respiratory Diseases on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.

(1)	(2)	(3)	(4)	(5)
3	Assistant Professor	1	By Direct Recruitment	1) Should possess Post Graduate Medical qualification from a recognized institution in; M.D.(Tuberculosis)/ M.D.(TB &Respiratory Dise.)/ M.D.(Medicine) with T.D.D., D.T.D. orD.T.C.D./M.D. (TB &Chest Diseases). 2) Three years teaching experience in the subject in a recognised medical college as Resident/ Registrar/Demonstrator/ Tutor.
4	Senior Resident	1	By Direct Recruitment	Should possess Post Graduate Medical Degree in Tuberculosis & Respiratory Diseases from a recognized University.
5	Junior Resident	2	Post Graduates to work as Junior Residents	Candidates pursuing P.G.Degree in the department shall be considered as Junior Residents.
6	T.B. and Chest Diseases Health Visitor	2	By Direct Recruitment	Should possess MSW degree from an Institution affiliated to a recognized University.
7	First Division Clerk (Record Clerk)	1	40% by Direct Recruitment & 60 % by Promotion cfrom the cadre of SDA	For Direct Recruitment: 1) Should possess a degree from a recognized University. 2) Should possess basic computer course certificate from a recognized Institution. For Promotion: Must have put in a servicer of minimum 10 years in the cadre of SDA.
8	Attender	1	By Direct Recruitment	Should possess SSLC from a recognized institution.

Note: The post at SI.No. 7 & 8 are to be posted from the Pooled Posts indicated in Schedule-II.

(3) DERMATOLOGY VENEREOLOGY & LEPROSY:(Undergraduate Units- 1/ 15 beds & Postgraduate Seats 3 with No.of Units 1/30 beds)

Sanctioned Teaching Faculty : Professor -1, Associate Professor -1, Assistant Professor-1, Senior Resident1, Junior Resident-2.

Sl.No.	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1) 1	(2) Professor	(3) 1	(4) By Promotion	(5) 1) Should possess Post Graduate Medical qualification from a recognized institution in; M.D.(Derm.&Ven.),M.D.(Derm.Ven.&Leprosy)/M.D.(Dermatology) / M.D.(Derm. Including Ven.)/ M.D.(Derm.including Ven./ Lep) M.D.(Medicine)with D.V.D. or D.D. 2) Should possess three years experience as Associate Professor in Dermatology and Venereology/ Leprosy in the institution. 3) Should have 4 Research Publications in the indexed journals on cumulative basis with minimum of 2 Research Publications during the tenure of Associate Professor as 1 st Author or Corresponding Author. 4) The candidate for the post shall be promoted from the cadre of Associate Professor in Dermatology, Venereology & Leprosy on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.
2	Associate Professor	1	By Promotion	1) Should possess Post Graduate Medical qualification from a recognized institution in; M.D. (Derm.&Ven.), M.D.(Derm. Ven. & Leprosy) / M.D.(Dermatology)/M.D.(Derm. Including Ven.)/M.D.(Derm. including Ven./Lep)/M.D.(Medicine)with D.V.D. or D.D. 2) Should possess four years experience as Assistant Professor in Dermatology and Venereology/ Leprosy in the institution. 3) Should have 2 Research Publications in the indexed journals as 1 st Author or Corresponding on cumulative basis Author during the tenure of Assistant Professor. 4) The candidate for the post shall be promoted from the cadre of Assistant Professor in Tuberculosis & Respiratory Diseases on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.

(1)	(2)	(3)	(4)	(5)
3	Assistant Professor.	1	By Direct Recruitment	<p>1) Should possess Post Graduate Medical qualification from a recognized institution in; M.D.(Derm.& Ven.), M.D.(Derm. Ven.& Leprosy)/ M.D (Dermatology) / M.D.(Derm. Including Ven.)/ M.D.(Derm.including Ven./Lep) M.D.(Medicine) with D.V.D. or D.D.</p> <p>2) Three years teaching experience in the subject in a recognized medical college as Resident/ Registrar/Demonstrator/ Tutor.</p>
4	Senior Resident	1	By Direct Recruitment	Should possess Post Graduate Medical Degree in Dermatolgy, Venereology & Leprosy from a recognized University.
5	Junior Resident	2	Post Graduates to work as Junior Residents	Candidates pursuing P.G.Degree in the department shall be considered as Junior Residents.
6	First Division Assistant (Record Clerk)	1	40% by Direct Recruitment & 60 % by Promotion cfrom the cadre of SDA	<p>For Direct Recruitment:</p> <p>1) Should possess a degree from a recognized University.</p> <p>2) Should possess basic computer course certificate from a recognized Institution.</p> <p>For Promotion: Must have put in a service of minimum 10 years in the cadre of SDA.</p>
7	Attender	1	By Direct Recruitment	Should possess SSLC from a recognized institution.

Note: The post at Sl.No. 6 & 7 are to be posted from the Pooled Posts indicated in Schedule-II.

(4) PSYCHIATRY: (Undergraduate Units 1/15 beds & Postgraduate Seats 2 with No. of Units 1/30 beds) :

Sanctioned Teaching Faculty : Professor -1, Associate Professor -1, Assistant Professor-1, Senior Resident-1, Junior Resident-2.

Sl.No	Category of Post	Sanctioned Strength	Mode of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Professor	1	By Promotion	<p>1) Should possess Post Graduate Medical qualification from a recognized institution in; M.D.(Psychiatry)/M.D.(Psychological Med.)/M.D. in Medicine with Diploma in Psychological Med.</p> <p>2) Should possess three years experience as Associate Professor in Psychiatry in the institution.</p> <p>3) Should have 4 Research Publications in the indexed journals on cumulative basis with minimum of 2 Research Publications during the tenure of Associate Professor as 1st Author or Corresponding Author.</p> <p>4) The candidate for the post shall be promoted from the cadre of Associate Professor in Psychiatry on the basis of seniority-cum-merit.</p> <p>5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.</p>
2	Associate Professor	1	By Promotion	<p>1) Should possess Post Graduate Medical qualification from a recognized institution in; M.D.(Psychiatry)/M.D.(Psychological Med.)/M.D. in Medicine with Diploma in Psychological Med.</p> <p>2) Should possess three years experience as Assistant Professor in Psychiatry in the institution.</p> <p>3) Should have 2 Research Publications in the indexed journals as 1st Author or Corresponding Author on cumulative basis during the tenure of Assistant Professor.</p> <p>4) The candidate for the post shall be promoted from the cadre of Assistant Professor in Psychiatry on the basis of seniority-cum-merit.</p> <p>5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.</p>

(1)	(2)	(3)	(4)	(5)
3	Assistant Professor	1	By Direct Recruitment	1) Should possess Post Graduate Medical qualification from a recognized institution in; M.D.(Psychiatry)/ M.D.(Psychological Medicine)/ M.D. in Medicine with Diploma in Psychological Med. 2) Three years teaching experience in the subject in a recognized medical college as Resident/ Registrar /Demonstrator/ Tutor.
4	Senior Resident	1	By Direct Recruitment	Should possess Post Graduate Medical Degree in Psychiatry.
5	Junior Resident	2	Post Graduates to work as Junior Residents	Candidates pursuing P.G.Degree in the department shall be considered as Junior Residents.
6	EEG Technician	1	By Direct Recruitment	Should possess B.Sc. in Neuro Science Technology from an Institution affiliated to a recognized University.
7	Psychiatric Social Worker	2	By Direct Recruitment	Should possess MSW degree from an Institution affiliated to a recognised University.
8	First Division Assistant (Record Clerk)	1	40% by Direct Recruitment & 60 % by Promotion cfrom the cadre of SDA	For Direct Recruitment: 1) Should possess a degree from a recognized University. 2) Should possess basic computer course certificate from a recognized Institution. For Promotion: Must have put in a service of minimum 10 years in the cadre of SDA.
9	Attender	1	By Direct Recruitment	Should possess SSLC from a recognized institution.

Note: The post at Sl.No. 8 & 9 are to be posted from the Pooled Posts indicated in Schedule-II.

(5) DEPARTMENT OF PAEDIATRICS: (Undergraduate Units 3/90 beds & Postgraduate Seats 9 with No. of Units 3/90 beds)

Sanctioned Teaching Faculty : Professor 3, Associate Professor -3, Assistant Professor-3, Senior Resident-3, Junior Resident-6.

Sl.No	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Professor	3	By Promotion	<ol style="list-style-type: none"> 1) Should possess the Postgraduate medical qualification from a recognized institution in M.D.(Paediatrics). 2) Should possess working experience for three years as Associate Professor in Paediatrics in the institution. 3) Should have 4 Research Publications in the indexed journals on cumulative basis with minimum of 2 Research Publications during the tenure of Associate Professor as 1st Author or Corresponding Author. 4) The candidate for the post shall be promoted from the cadre of Associate Professor in Paediatrics on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.
2	Associate Professor	3	By Promotion	<ol style="list-style-type: none"> 1) Should possess the Postgraduate medical qualification from a recognized institution in M.D.(Paediatrics). 2) Should possess working experience for four years as Assistant Professor in Paediatrics in the institution. 3) Should have 2 Research Publications in the indexed journals as 1st Author or Corresponding on cumulative basis Author during the tenure of Assistant Professor. 4) The candidate for the post shall be promoted from the cadre of Assistant Professor in Paediatrics on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.

(1)	(2)	(3)	(4)	(5)
3	Assistant Professor	3	By Direct Recruitment	1) Should possess the Postgraduate medical qualification from a recognized institution in M.D.(Paediatrics). 2) Three years teaching experience in the subject in a recognized medical college as Resident/ Registrar/ Demonstrator/ Tutor. Should possess Post Graduate Medical Degree in Paediatrics.
4	Senior Resident	3	By Direct Recruitment	Candidates pursuing P.G.Degree in the department shall be considered as Junior Residents.
5	Junior Resident	6	Post Graduates to work as Junior Residents	

The following ancillary staff shall be provided.

Sl.No.	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Child Psychologist	1	By Direct Recruitment	1) Should possess M.Sc. in Psychology from an Institution affiliated to a recognized University. 2) Should possess M.Phil.(Child Psychology) from an Institution affiliated to a recognized University.
2	Health Educator	1	By Direct Recruitment	Should possess MSW Degree from an Institution affiliated to a recognized University.
3	Social worker	1	By Direct Recruitment	Should possess MSW Degree from an Institution affiliated to a recognized University.
4	First Division Assistant (Record Clerk)	1	40% by Direct Recruitment & 60 % by Promotion cfrom the cadre of SDA	For Direct Recruitment: 1) Should possess a degree from a recognized University. 2) Should possess basic computer course certificate from a recognized Institution. For Promotion: Must have put in a service of minimum 10 years in the cadre of SDA.
5	Attender	1	By Direct Recruitment	Should possess SSLC from a recognized institution.

Note: The post at Sl.No. 4 & 5 are to be posted from the Pooled Posts indicated in Schedule-II.

IV. DEPARTMENT OF GENERAL SURGERY & ALLIED SPECIALITIES:

(1) DEPARTMENT OF GENERAL SURGERY : (Under graduate Units 5/150 beds & Postgraduate Seats 10 with No. of Units 5/150 beds.

Sanctioned Teaching Faculty : Professor 3, Associate Professor -5, Assistant Professor-7, Senior Resident-5, Junior Resident-10.

Sl. No	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Professor	3	By Promotion	<ol style="list-style-type: none"> 1) Should possess the Postgraduate medical qualification from a recognized institution in M.S.(Surgery)/M.S.(General Surgery). 2) Should possess working experience for three years as Associate Professor in General Surgery/Surgery in the institution. 3) Should have 4 Research Publications in the indexed journals on cumulative basis with minimum of 2 Research Publications during the tenure of Associate Professor as 1st Author or Corresponding Author. 4) The candidate for the post shall be promoted from the cadre of Associate Professor in General Surgery on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.
2	Associate Professor	5	By Promotion	<ol style="list-style-type: none"> 1) Should possess the Postgraduate medical qualification from a recognized institution in M.S.(Surgery)/M.S.(General Surgery). 2) Should possess working experience for four years as Assistant Professor in General Surgery/Surgery in the institution. 3) Should have 2 Research Publications in the indexed journals as 1st Author or Corresponding Author on cumulative basis during the tenure of Assistant Professor. 4) The candidate for the post shall be promoted from the cadre of Assistant Professor in General Surgery on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.

(1)	(2)	(3)	(4)	(5)
3	Assistant Professor	7	By Direct Recruitment	1) Should possess the Postgraduate medical qualification from a recognized institution in M.S.(Surgery)/M.S.(General Surgery). 2) Three years teaching experience in the subject in a recognised medical college as resident/ Registrar/ Demonstrator/ Tutor.
4	Senior Resident	5	By Direct Recruitment	Should possess Post Graduate Medical Degree in General Surgery.
5	Junior Resident	10	Post Graduates to work as Junior Residents	Candidates pursuing P.G.Degree in the department shall be considered as Junior Residents.

Note: Additional posts of Senior Residents shall be provided according to workload in Burns-Ward as prescribed in MCI Regulations for providing services round the clock.

Ancillary staff :

Sl. No	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	First Division Assistant (Record Clerk)	1	40% by Direct Recruitment & 60 % by Promotion cfrom the cadre of SDA	For Direct Recruitment: 1) Should possess a degree from a recognized University. 2) Should possess basic computer course certificate from a recognized Institution. For Promotion: Must have put in a service of minimum 10 years in the cadre of SDA.
2	Attender	1	By Direct Recruitment	Should possess SSLC from a recognized institution.

Note: The post at Sl.No. 1 & 2 are to be posted from the Pooled Posts indicated in Schedule-II.

(2) DEPARTMENT OF ORTHOPAEDICS : (Under Graduate Units 3/90 beds & Post Graduate Seats 6 with No. of Units 3/90 beds:**Sanctioned Teaching Faculty : Professor 2, Associate Professor -3, Assistant Professor-4, Senior Resident-3, Junior Resident-6.**

Sl.No.	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Professor	2	By Promotion	<ol style="list-style-type: none"> 1) Should possess the Postgraduate medical qualification from a recognized institution in M.S.(Orthopaedics). 2) Should possess working experience for three years as Associate Professor in Orthopaedics in the institution. 3) Should have 4 Research Publications in the indexed journals on cumulative basis with minimum of 2 Research Publications during the tenure of Associate Professor as 1st Author or Corresponding Author. 4) The candidate for the post shall be promoted from the cadre of Associate Professor in Orthopaedics on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.
2	Associate Professor	3	By Promotion	<ol style="list-style-type: none"> 1) Should possess the Postgraduate medical qualification from a recognized institution in M.S.(Orthopaedics). 2) Should possess working experience for four years as Assistant Professor in Orthopaedics in the institution. 3) Should have 2 Research Publications in the indexed journals as 1st Author or Corresponding Author on cumulative basis during the tenure of Assistant Professor. 4) The candidate for the post shall be promoted from the cadre of Assistant Professor in Orthopaedics on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.

(1)	(2)	(3)	(4)	(5)
3	Assistant Professor	4	By Direct Recruitment	1) Should possess the Postgraduate medical qualification from a recognized institution in M.S.(Orthopaedics). 2) Three years teaching experience in the subject in a recognized medical college as Resident/ Registrar/ Demonstrator/ Tutor.
4	Senior Resident	3	By Direct Recruitment	Should possess Post Graduate Medical Degree in Orthopaedics .
5	Junior Resident	6	Post Graduates to work as Junior Residents	Candidates pursuing P.G.Degree in the department shall be considered as Junior Residents.

Ancillary staff :

Sl. No	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	First Division Assistant (Record Clerk)	1	40% by Direct Recruitment & 60 % by Promotion cfrom the cadre of SDA	For Direct Recruitment: 1) Should possess a degree from a recognized University. 2) Should possess basic computer course certificate from a recognized Institution. For Promotion: Must have put in a service of minimum 10 years in the cadre of SDA.
2	Attender	1	By Direct Recruitment	Should possess SSLC from a recognized institution.

Note: The post at Sl.No. 1 & 2 are to be posted from the Pooled Posts indicated in Schedule-II.

(3) DEPARTMENT OF OTO-RHINO-LARYNGOLOGY: (Undergraduate Units 1/15 beds & Post graduate Seats 3 with No. of Units 1/30beds):

Sanctioned Teaching Faculty : Professor 1, Associate Professor -1, Assistant Professor-1, Senior Resident-1, Junior Resident-2.

Sl.No	Category of Post	Sanctioned Strength	Mode of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Professor	1	By Promotion	<ol style="list-style-type: none"> 1) Should possess the Postgraduate medical qualification from a recognized institution in M.S. (Oto-Rhino-Laryngology). 2) Should possess working experience for three years as Associate Professor in Oto-Rhino-Laryngology in the institution. 3) Should have 4 Research Publications in the indexed journals on cumulative basis with minimum of 2 Research Publications during the tenure of Associate Professor as 1st Author or Corresponding Author. 4) The candidate for the post shall be promoted from the cadre of Associate Professor in Oto-Rhino-Laryngology on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.
2	Associate Professor	1	By Promotion	<ol style="list-style-type: none"> 1) Should possess the Postgraduate medical qualification from a recognized institution in M.S.(Oto-Rhino-Laryngology). 2) Should possess working experience for four years as Assistant Professor in Oto-Rhino-Laryngology in the institution. 3) Should have 2 Research Publications in the indexed journals as 1st Author or Corresponding Author on cumulative basis during the tenure of Assistant Professor. 4) The candidate for the post shall be promoted from the cadre of Assistant Professor in Oto-Rhino-Laryngology on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.

(1)	(2)	(3)	(4)	(5)
3	Assistant Professor	1	By Direct Recruitment	1) Should possess the Postgraduate medical qualification from a recognized institution in M.S. (Oto-Rhino-Laryngology). 2) Should possess Three years teaching experience in the subject in a recognised medical college as Resident/ Registrar/ Demonstrator/ Tutor. Should possess Post Graduate Medical Degree in Oto-Rhino-Laryngology.
4	Senior Resident	1	By Direct Recruitment	Candidates pursuing P.G.Degree in the department shall be considered as Junior Residents.
5	Junior Resident	2	Post Graduates to work as Junior Residents	

Ancillary staff :

Sl. No	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Audiometry Technician	1	By Direct Recruitment	Should possess Diploma in Speech and Hearing from a recognized institution.
2	Speech Therapist	1	By Direct Recruitment	1) Should possess Bachelor of Audiology and Speech Language Pathology(BASLP) from an institution affiliated to a recognized University. 2) Candidates with Master of Audiology and Speech Language Pathology(MASLP) qualification to be preferred.
3	First Division Assistant (Record Clerk)	1	40% by Direct Recruitment & 60 % by Promotion cfrom the cadre of SDA	For Direct Recruitment: 1) Should possess a degree from a recognized University. 2) Should possess basic computer course certificate from a recognized Institution. For Promotion: Must have put in a service of minimum 10 years in the cadre of SDA.
4	Attender	1	By Direct Recruitment	Should possess SSLC from a recognized institution.

Note: The post at Sl.No. 3 & 4 are to be posted from the Pooled Posts indicated in Schedule-II.

(4) DEPARTMENT OF OPHTHALMOLOGY(Undergraduate Units 1/15 beds & Postgraduate Seats 4 with No. of Units 1/40 beds):

Sanctioned Teaching Faculty : Professor 1, Associate Professor -2, Assistant Professor-1, Senior Resident-1, Junior Resident-2.

Sl. No	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
1	(2) Professor	(3) 1	(4) By Promotion	(5) 1) Should possess the Postgraduate medical qualification from a recognized institution in M.S. (Ophthalmology)/ M.D.(Ophthalmology). 2) Should possess working experience for three years as Associate Professor in Ophthalmology in the institution. 3) Should have 4 Research Publications in the indexed journals on cumulative basis with minimum of 2 Research Publications during the tenure of Associate Professor as 1 st Author or Corresponding Author. 4) The candidate for the post shall be promoted from the cadre of Associate Professor in Ophthalmology on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.
2	Associate Professor	2	By Promotion	1) Should possess the Postgraduate medical qualification from a recognized institution in M.S. (Ophthalmology)/ M.D. (Ophthalmology). 2) Should possess working experience for four years as Assistant Professor in Ophthalmology in the institution. 3) Should have 2 Research Publications in the indexed journals as 1 st Author or Corresponding Author on cumulative basis during the tenure of Assistant Professor. 4) The candidate for the post shall be promoted from the cadre of Assistant Professor in Ophthalmology on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.

(1)	(2)	(3)	(4)	(5)
3	Assistant Professor	1	By Direct Recruitment	1) Should possess the Postgraduate medical qualification from a recognized institution in M.S.(Ophthalmology)/M.D. (Ophthalmology). 2) Should possess Three years teaching experience in the subject in a recognised medical college as Resident/Registrar/ Demonstrator/ Tutor.
4	Senior Resident	1	By Direct Recruitment	Should possess Post Graduate Medical Degree in Ophthalmology.
5	Junior Resident	2	Post Graduates to work as Junior Residents	Candidates pursuing P.G.Degree in the department shall be considered as Junior Residents.

Ancillary staff :

Sl.No.	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Refractionist	1	By Direct Recruitment	Should possess B.Sc.in Opthometry from an institution affiliated to a recognized University.
2	First Division Assistant (Record Clerk)	1	40% by Direct Recruitment & 60 % by Promotion cfrom the cadre of SDA	For Direct Recruitment: 1) Should possess a degree from a recognized University. 2) Should possess basic computer course certificate from a recognized Institution. For Promotion: Must have put in a service of minimum 10 years in the cadre of SDA.
3	Attender	1	By Direct Recruitment	Should possess SSLC from a recognized institution.

Note: The post at Sl.No. 2 & 3 are to be posted from the Pooled Posts indicated in Schedule-II.

(5) DEPARTMENT OF OBSTETRICS AND GYNAECOLOGY: (Undergraduate Units 3/90 beds & Postgraduate Seats 7 with No. of Units 3/90 beds):

Sanctioned Teaching Faculty : Professor 2, Associate Professor-3, Assistant Professor-4, Senior Resident-3, Junior Resident-6.

Sl. No	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Professor	2	By Promotion	<ol style="list-style-type: none"> 1) Should possess the Postgraduate medical qualification from a recognized institution in M.D.(Obstetrics & Gynaecology) /M.S.(Obstetrics & Gynaecology). 2) Should possess working experience for three years as Associate Professor in Obstetrics & Gynaecology) in the institution. 3) Should have 4 Research Publications in the indexed journals on cumulative basis with minimum of 2 Research Publications during the tenure of Associate Professor as 1st Author or Corresponding Author. 4) The candidate for the post shall be promoted from the cadre of Associate Professor in Obstetrics & Gynaecology on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.
2	Associate Professor	3	By Promotion	<ol style="list-style-type: none"> 1) Should possess the Postgraduate medical qualification from a recognized institution in M.D.(Obstetrics & Gynaecology) /M.S.(Obstetrics & Gynaecology). 2) Should possess working experience for four years as Assistant Professor in Obstetrics & Gynaecology) in the institution. 3) Should have 2 Research Publications in the indexed journals as 1st Author or Corresponding Author on cumulative basis during the tenure of Assistant Professor. 4) The candidate for the post shall be promoted from the cadre of Assistant Professor in Obstetrics & Gynaecology on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.

(1)	(2)	(3)	(4)	(5)
3	Assistant Professor.	4	By Direct Recruitment	1) Should possess the Postgraduate medical qualification from a recognized institution in M.D.(Obstetrics & Gynaecology)/ M.S.(Obstetrics & Gynaecology). 2) Three years teaching experience in the subject in a recognized medical college as Resident/ Registrar/ Demonstrator/ Tutor. Should possess Post Graduate Medical Degree in Obstetrics & Gynaecology.
4	Senior Resident	3	By Direct Recruitment	Candidates pursuing P.G.Degree in the department shall be considered as Junior Residents.
5	Junior Resident	6	Post Graduates to work as Junior Residents	

Note: Additional posts of Senior Residents shall be provided according to workload in Labour-Ward & Nursery as prescribed in MCI Regulations for Providing services round the clock.

Ancillary staff :

Sl.No	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Antenatal Medical officer-cum-lecturer/ Assistant Professor	1	By Direct Recruitment	Should possess the Postgraduate medical qualification from a recognized institution in M.D.(Obstetrics & Gynaecology) / M.S.(Obstetrics & Gynaecology).
2	Maternity & Child Welfare Officer-cum-Lecturer/ Assistant Professor	1	By Direct Recruitment	Should possess the Postgraduate medical qualification from a recognized institution in M.D.(Obstetrics & Gynaecology) / M.S.(Obstetrics & Gynaecology).
3	Social Worker	1	By Direct Recruitment	Should possess MSW degree from an Institution affiliated to a recognized University.
4	First Division Assistant (Record Clerk)	1	40% by Direct Recruitment & 60 % by Promotion cfrom the cadre of SDA	For Direct Recruitment: 1) Should possess a degree from a recognized University. 2) Should possess basic computer course certificate from a recognized Institution. For Promotion: Must have put in a service of minimum 10 years in the cadre of SDA. Should possess SSLC from a recognized institution.
5	Attender	1	By Direct Recruitment	

Note: The post at Sl.No. 4 & 5 are to be posted from the Pooled Posts indicated in Schedule-II.

(6) DEPARTMENT OF RADIO-DIAGNOSIS: (Post Graduate Seats -6):

Sanctioned Teaching Faculty : Professor 2, Associate Professor -2, Senior Resident-4, Junior Resident-4.

Sl.No.	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Professor	2	By Promotion	<p>1) Should possess the Postgraduate medical qualification from a recognized institution in; M.D.(Radio-Diagnosis) /M.D.(Radiology)/ M.S. (Radiology).</p> <p>2) Should possess working experience for three years as Associate Professor in Radio-Diagnosis/ Radiology in the institution.</p> <p>3) Should have 4 Research Publications in the indexed journals on cumulative basis with minimum of 2 Research Publications during the tenure of Associate Professor as 1st Author or Corresponding Author.</p> <p>4) The candidate for the post shall be promoted from the cadre of Associate Professor in Radio-Diagnosis on the basis of seniority-cum-merit.</p> <p>5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.</p>
2	Associate Professor	2	By Promotion	<p>1) Should possess the Postgraduate medical qualification from a recognized institution in; M.D. (Radio-Diagnosis) /M.D.(Radiology)/ M.S.(Radiology).</p> <p>2) Should possess working experience for four years as Assistant Professor in Radio-Diagnosis/ Radiology in the institution.</p> <p>3) Should have 2 Research Publications in the indexed journals as 1st Author or Corresponding Author on cumulative basis during the tenure of Assistant Professor.</p> <p>4) The candidate for the post shall be promoted from the cadre of Assistant Professor in Radio-Diagnosis on the basis of seniority-cum-merit.</p> <p>5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.</p>

(1)	(2)	(3)	(4)	(5)
3	Assistant Professor	2	By Direct Recruitment	1) Should possess the Postgraduate medical qualification from a recognized institution in; M.D.(Radio-Diagnosis)/M.D.(Radiology)/M.S. (Radiology). 2) Three years teaching experience in the subject in a recognized medical college as Resident/ Registrar/ Demonstrator/ Tutor.
4	Senior Resident	4	By Direct Recruitment	Should possess Post Graduate Medical Degree in Radio-Diagnosis/ Radiology.
5	Junior Resident	4	Post Graduates to work as Junior Residents	Candidates pursuing P.G. Degree in the department shall be considered as Junior Resident.

Ancillary staff:

Sl.No	Designation of the Post	Sanctioned Strength	Mode of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Radiographic technician	10	By Direct Recruitment	Should possess B.Sc. Degree in Radiographic Technology Course from an Institution affiliated to a recognized University.
2	CT/MRI technician	5	By Direct Recruitment	Should possess B.Sc. Degree in Medical Imaging Technology Course from an Institution affiliated to a recognized University.
3	First Division Assistant (Record Clerk)	1	40% by Direct Recruitment & 60 % by Promotion cfrom the cadre of SDA	For Direct Recruitment: 1) Should possess a degree from a recognized University. 2) Should possess basic computer course certificate from a recognized Institution. For Promotion: Must have put in a service of minimum 10 years in the cadre of SDA.
4	Attender	1	By Direct Recruitment	Should possess SSLC from a recognized institution.

Note: The post at Sl.No. 3 & 4 are to be posted from the Pooled Posts indicated in Schedule-II.

(7) DEPARTMENT OF ANAESTHESIOLOGY: (Post Graduate Seats 8):**Sanctioned Teaching Faculty : Professor 2, Associate Professor -4, Assistant Professor -6, Senior Resident-4, Junior Resident-7.**

Sl.No	Designation of the Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Professor	2	By Promotion	<ol style="list-style-type: none"> 1) Should possess the Postgraduate medical qualification from a recognized institution in M.D.(Anaesthesiology)/M.S.(Anaesthesiology). 2) Should possess working experience for three years as Associate Professor in Anaesthesiology in the institution. 3) Should have 4 Research Publications in the indexed journals on cumulative basis with minimum of 2 Research Publications during the tenure of Associate Professor as 1st Author or Corresponding Author. 4) The candidate for the post shall be promoted from the cadre of Associate Professor in Anaesthesiology on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.
2	Associate Professor	4	By Promotion	<ol style="list-style-type: none"> 1) Should possess the Postgraduate medical qualification from a recognized institution in M.D. (Anaesthesiology)/ M.S. (Anaesthesiology). 2) Should possess working experience for four years as Assistant Professor in Anaesthesiology in the institution. 3) Should have 2 Research Publications in the indexed journals as 1st Author or Corresponding Author on cumulative during the tenure of Assistant Professor. 4) The candidate for the post shall be promoted from the cadre of Assistant Professor in Anaesthesiology on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.
3	Assistant Professor	6	By Direct Recruitment	<ol style="list-style-type: none"> 1) Should possess the Postgraduate medical qualification from a recognized institution in M.D.(Anaesthesiology)/ M.S. (Anaesthesiology). 2) Three years teaching experience in the subject in a recognized medical college as Resident/ Registrar/ Demonstrator/ Tutor.

(1)	(2)	(3)	(4)	(5)
4	Senior Resident	4	By Direct Recruitment	Should possess Post Graduate Medical Degree in Anaesthesiology..
5	Junior Resident	7	Post Graduates to work as Junior Residents	Candidates pursuing P.G.Degree in the department shall be considered as Junior Residents.

Ancillary staff:

Sl.No	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	O.T. Technician	4	By Direct Recruitment	Should possess a Degree in O.T. Technology from an institution affiliated to a recognized University.
2	First Division Assistant (Record Clerk)	1	40% by Direct Recruitment & 60 % by Promotion cfrom the cadre of SDA	<p>For Direct Recruitment:</p> <p>1) Should possess a degree from a recognized University.</p> <p>2) Should possess basic computer course certificate from a recognized Institution.</p> <p>For Promotion:</p> <p>Must have put in a service of minimum 10 years in the cadre of SDA.</p>
3	Attender	1	By Direct Recruitment	Should possess SSLC from a recognized institution.

Note: The post at Sl.No. 2 & 3 are to be posted from the Pooled Posts indicated in Schedule-II.

(8) DEPARTMENT OF EMERGENCY MEDICINE : (Postgraduate Seats 2 with No. of Units 1/30 beds):**Sanctioned Teaching Faculty : Professor 1, Associate Professor -1, Assistant Professor-1, Senior Resident-1, Junior Resident-2.**

Sl.No.	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Professor	1	By Promotion	<ol style="list-style-type: none"> 1) Should possess the Postgraduate medical qualification from a recognized institution in M.D.(General Medicine),/ M.S.(Gen.Surgery)/M.D.(Resp.Medi.)/M.D. (Anaesthesia), M.S. (Orthopaedics). with 2 years training in Emergency Medicine. 2) Should possess working experience for three years as Associate Professor in the institution. 3) Should have 4 Research Publications in the indexed journals on cumulative basis with minimum of 2 Research Publications during the tenure of Associate Professor as 1st Author or Corresponding Author. 4) The candidate for the post shall be promoted from the cadre of Associate Professor in Emergency Medicine on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.
2	Associate Professor	1	By Promotion	<ol style="list-style-type: none"> 1) Should possess the Postgraduate medical qualification from a recognized institution in M.D.(General Medicine),/M.S.(Gen.Surgery)/ M.D. (Resp. Medi.)/M.D.(Anaesthesia), M.S. (Orthopaedics). with 2 years training in Emergency Medicine. 2) Should possess working experience for three years as Assistant Professor in (General Medicine)/(Gen.Surgery) (Resp. Medi.) / (Anaesthesiology)/(Orthopaedics) in the institution. 3) Should have 2 Research Publications in the indexed journals as 1st Author or Corresponding Author on cumulative basis during the tenure of Assistant Professor. 4) The candidate for the post shall be promoted from the cadre of Assistant Professor in Emergency Medicine on the basis of seniority-cum-merit. 5) If no eligible candidate is available in a time frame of 1 year for promotion, then by direct recruitment as per MCI Regulations.

(1)	(2)	(3)	(4)	(5)
3	Assistant Professor	1	By Direct Recruitment	1) Should possess the Postgraduate medical qualification from a recognized institution in M.D.(General Medicine)/M.S.(Gen.Surgery) M.D. (Resp. Medi.)/M.D.(Anaesthesia)/M.S. (Orthopaedics). 2) Three years teaching experience in the subject in a recognized medical college as Resident/ Registrar/ Demonstrator/ Tutor.
4	Senior Resident	1	By Direct Recruitment	Should possess Post Graduate Medical Degree in M.D.(General Medicine)/ M.S.(Gen.Surgery)/M.D.(Resp.Medi.)/M.D.(Anaesthesia)/M.S.(Orthopaedics).
5	Junior Resident	2	Post Graduates to work as Junior Residents	Candidates pursuing P.G.Degree in the department shall be considered as Junior Residents.

Note: Additional posts of Senior Residents shall be provided according to workload in ICU, Emergency Ward as prescribed in MCI Regulations for providing services round the clock.

Ancillary staff

Sl.No	Designation of the Post	Sanctioned Strength	Mode of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	First Division Assistant (Record Clerk)	1	40% by Direct Recruitment & 60 % by Promotion from the cadre of SDA	For Direct Recruitment: 1) Should possess a degree from a recognized University. 2) Should possess basic computer course certificate from a recognized Institution. For Promotion: Must have put in a service of minimum 10 years in the cadre of SDA.
2	Attender	1	By Direct Recruitment	Should possess SSLC from a recognized institution.

Note: The post at Sl.No. 1 & 2 are to be posted from the Pooled Posts indicated in Schedule-II.

V. Physical Education Department:

Sl.No	Category of the Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Physical Education Instructor	1	On contract basis	Should possess B.P.Ed. Degree from a recognized University.

VI. STAFF REQUIREMENT FOR ANCILLARY SERVICES:

(1) CENTRAL RECORD SECTION:

Sl.No	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Medical Record Officer	1	By Direct Recruitment	Must be holder of a Degree in Medical Records Keeping from an Institution affiliated to a recognized University.
2	First Division Assistant (Coding Clerk -2) (Record Clerk -2)	4	40% by Direct Recruitment & 60 % by Promotion cfrom the cadre of SDA	For Direct Recruitment: 1) Should possess a degree from a recognized University. 2) Should possess basic computer course certificate from a recognized Institution. For Promotion: Must have put in a service of minimum 10 years in the cadre of SDA.
3	Attender (Daftary)	1	By Direct Recruitment	Should possess S.S.L.C.
4	Attender	1	By Direct Recruitment	Should possess S.S.L.C.

Note: The post at Sl.No. 2, 3 & 4 are to be posted from the Pooled Posts indicated in Schedule-II.

(2) CENTRAL LIBRARY:

Sl.No	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Chief Librarian	1	By Promotion from the cadre of Librarian	For Promotion: 1) Should possess M.Lib. from a recognised University. 2) Must have put in a minimum of 5 years service as Deputy Librarian in the Institution.
2	Librarian	2	By Direct Recruitment	Should possess B.Lib. from a recognised University
3	First Division Assistant (Cataloguer-cum-Computer Operator)	1	40% by Direct Recruitment & 60 % by Promotion cfrom the cadre of SDA	1) Should possess a Degree from a recognized University. 2) Should possess Basic Computer Course Certificate from a recognized Institution. 3) Candidates possessing Diploma in Library Science to be preferred.
4	Library Assistant	4	By Direct Recruitment	1) Should possess PUC from an Institution affiliated to a recognized University. 2) Should possess Basic Computer Course Certificate from a recognized institution. 3) Candidates possessing Diploma in Library Science to be preferred.
5	Attender	2	By Direct Recruitment	Should possess SSLC.

Note: The post at Sl.No.5 is to be posted from the Pooled Posts indicated in Schedule-II.

(3) CENTRAL PHOTOGRAPHIC-CUM-AUDIOVISUAL UNIT:

Sl.No.	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Photographer	1	By Direct Recruitment	Should possess Diploma in Photography.
2	Artist Modeller	1	By Direct Recruitment	Should possess Degree in Bachelor of Fine Arts from an Institution affiliated to a recognized University.
3	Audiovisual Technician	1	By Direct Recruitment	Should possess Certificate in Photography Training from a recognized institution.

(4) MEDICAL EDUCATION UNIT : (Drawn from existing staff, Separate staff not required)

Sl.No.	Category of Post	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)
1	Officer-in-Charge (Dean/Principal)	Concurrent charge of the incumbent of KIMS.	The Dean/ Principal will make necessary arrangements to draw the required staff from the existing staff of the institute.
2	Co-ordinator	An HOD of a Department to be nominated by Principal/Dean	
3	Faculty	Motivated Teachers from the KIMS Faculty to be posted on part time basis.	
4	Computer Operator	To be posted on part time basis from among the Computer Operators in the KIMS.	
5	Technicians in Audio-visual aids Photography and Artist – 2	To be posted on part time basis from among the existing staff in the KIMS.	

(5) CENTRAL STERILIZATION SERVICES DEPARTMENT:

Sl.No	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Deputy Nursing Superintendent	1	By Promotion from the cadre of Nursing Supervisor Grade-I.	Must have put in a total service of 20 Years in the Nursing Cadre out of which a minimum of 5 years in the cadre of Nursing Supervisor Grade-I in the Institution.
2	Staff Nurse	4	--	To be posted from among the Nursing Staff of Kempgowda Hospital & Research Centre.
3	Ward Boy	2	To be outsourced	Should not have crossed 50 years of age.

(6) LAUNDRY:

Sl.No	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Second Division Assistant (Supervisor)	1	By Direct Recruitment	1) Should possess PUC from a recognized institution. 2) Should possess Basic Computer Course Certificate from a recognized institution.
2	Boiler Operator	1	By Direct Recruitment	Should possess ITI Course certificate in the relevant Trade from a recognized institution.
3	Dhobi/Washerwoman/Women	10	By Direct Recruitment	Preference may be given to the candidates possessing SSLC qualification.
4	Packer	1	By Direct Recruitment	Should possess SSLC from a recognized institution.

Note: The post at Sl.No.1 to be posted from the Pooled Posts indicated in Schedule-II.

(7) BLOOD BANK:

Sl.No.	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Professor /Reader	1	To be drawn from College	1) Should possess Post Graduate Medical qualification from a recognized institution in M.D.(Pathology). 2) Should possess Training in transfusion medicine. OR M.D. in Transfusion Medicine.
2	Assistant Professor	1	To be drawn from College	1) Should possess Post Graduate Medical qualification from a recognized institution in M.D.(Pathology). 2) Should possess Training in transfusion medicine. OR M.D. in Transfusion Medicine.
3	Technician	6	By Direct Recruitment	Should possess a Degree in Medical Lab Technician in Blood Transfusion Technology from a recognized University.
4	Counsellor	1	By Direct Recruitment	Should possess a degree in MSW from an Institution affiliated to a recognized University.

(8) CENTRAL CASUALTY SERVICES:

Sl.No.	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Casualty Medical Officer	4	By Direct Recruitment	Should possess MBBS from a recognized University.
2	Second Division Assistant (Help Desk Assistant)	2	By Direct Recruitment	1) Should possess PUC. 2) Should possess basic computer course certificate from a recognized institution.

Note: The post at Sl.No.2 are to be posted from the Pooled Posts indicated in Schedule-II.

(9) CENTRAL WORKSHOP (Staff of Vokkaligara Sangha):

Sl.No	Category of Post	Sanctioned Strength	Method of Recruitment
1	Superintendent (Shall be an Engineer)	--	The existing workshop of the Vokkaligara Sangha will cater to the needs of Kempegowda Institute of Medical Sciences and Kempegowda Hospital & Research Centre.
2	Senior Technicians (Mechanical, Electrical, Electronics, Refrigeration)	--	
3	Junior Technicians	--	
4	Carpenter	--	
5	Blacksmith	--	
6	Attendants	--	

(10) Nursing Staff:

Sl.No	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Nursing Superintendent	1	By Promotion from the cadre of Deputy Nursing Superintendent	Must have put in 25 years of service in the Nursing cadre, out of which a minimum of 5 years should be in the cadre of Deputy Nursing Superintendent in the institution.
2	Deputy Nursing Superintendent	4	By Promotion from the cadre of Nursing Supervisor Grade-I	Must have put in 20 years of service in the Nursing cadre, out of which a minimum of 5 years should be in the cadre of Nursing Supervisor Grade-I in the institution.
3	Nursing Supervisor Grade-I (Assistant Nursing Superintendent)	12	By Promotion from the cadre of Nursing Supervisor Grade-II	Must have put in 15 years of service in the Nursing cadre, out of which a minimum of 10 years should be in the cadre of Nursing Supervisor Grade-II in the institution.
4	Nursing Supervisor Grade-II	24	By Promotion from the cadre of Staff Nurse	Must have put in 10 years of service in the cadre of Staff Nurse in the institution. 1) Should possess GNM course certificate from an Institution recognized by the Government. 2) Preference may be given to the candidates possessing B.Sc.(Nursing) qualification.
5	Staff Nurse	541	By Direct Recruitment	

VII. (a) OFFICE STAFF FOR DEAN/PRINCIPAL:

Sl.No	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	First Division Assistant (Public Relations Assistant for College)	1	40% by Direct Recruitment & 60 % by Promotion cfrom the cadre of SDA	<p>For Direct Recruitment: 1) Should possess a degree from a recognized University. 2) Should possess basic computer course certificate from a recognized Institution.</p> <p>For Promotion: Must have put in a service of minimum 10 years in the cadre of SDA.</p> <p>The existing Computer Operator to continue co-terminus with the service. Thereafter, the post shall stand abolished.</p>
2	Computer Operator	1	--	
3	Driver	1	By Direct Recruitment	1) Should possess PUC from an Institution affiliated to a recognized University. 2) Should possess a valid HTV driving licence issued by the Competent Authority.
4	Attender	2	By Direct Recruitment	Should possess SSLC.

Note: The post at Sl.No.1, 2, 3 & 4 are to be posted from the Pooled Posts indicated in Schedule-II.

(b) KIMS College Office Staff:

Sl.No	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	Assistant Administrative Officer (Manager)	1	By promotion from the cadre of Office Superintendent.	Must have put in a minimum service of 5 years in the cadre of Office Superintendent.
2	Office Superintendent	1	By promotion from the cadre of FDA	1) Must have put in a minimum service of 5 years in the cadre of First Division Assistant. 2) Should possess computer knowledge.
3	First Division Assistant (Establishment -1) (Fin.&Accounts -1) (University Work -1)	3	40% by Direct Recruitment & 60 % by Promotion from the cadre of SDA	For Direct Recruitment: 1) Should possess a degree from a recognized University. 2) Should possess basic computer course certificate from a recognized Institution. For Promotion: Must have put in a service of minimum 10 years in the cadre of SDA.
4	Second Division Asst. (Establishment -2) (Fin. & Accounts -2) (University Work -2)	6	By Direct Recruitment	1) Should possess PUC. 2) Should possess Basic Computer Course Certificate from a recognized institution.
5	Attender	2	By Direct Recruitment	Should possess SSLC.
6	Lift Operator	4	To be Outsourced	Should not have crossed 40 years of age.
7	Drivers	2	By Direct Recruitment	1) Should possess PUC. 2) Should possess a valid HTV Driving Licence issued by Competent Authority.
8	Plumber	1	By Direct Recruitment	Should possess ITI Course Certificate in the relevant trade from a recognized institution.
9	Electrician (For Kims College, JP Nagar Buildings & Hudson Cirice Buildings)	3	By Direct Recruitment	Should possess ITI Course Certificate in the relevant trade from a recognized institution.
10	House Keeping	20	To be Outsourced	Should not have crossed 50 years of age.
11	Security	14	To be Outsourced	Should not have crossed 50 years of age.

NOTE: All the staff except the post at Sl.No.6, 8, 9, 10 & 11 mentioned above shall be posted from the Pooled Posts indicated in Schedule-II.

VIII. (a) Office Staff Staff for Medical Superintendent, Kempegowda Hospital & Research Centre:

Sl.No	Category of Post	Sanctioned Strength	Method of Recruitment	Required Educational Qualification
(1)	(2)	(3)	(4)	(5)
1	First Division Assistant (Help Desk Assistant for Hospital)	1	40% by Direct Recruitment & 60 % by Promotion from the cadre of SDA	For Direct Recruitment: 1) Should possess a degree from a recognized University. 2) Should possess basic computer course certificate from a recognized Institution. For Promotion: Must have put in a service of minimum 10 years in the cadre of SDA. The existing Computer Operator to continue co-terminus with the service. Thereafter, the post shall stand abolished.
2	Computer Operator	1	--	
3	Driver	1	By Direct Recruitment	1) Should possess PUC from an Institution affiliated to a recognized University. 2) Should possess a valid HTV driving licence issued by the Competent Authority.
4	Attender	2	By Direct Recruitment	Should possess SSLC.

Note: The post at Sl.No. 1, 2, 3 & 4 are to be posted from the Pooled Posts indicated in Schedule-II.

(b) Hospital Office Staff :

Sl.No	Category of the Post	Sanctioned Strength	Method of Recruitment	Required Education Qualification
(1)	(2)	(3)	(4)	(5)
1	Chief Co-ordinator-cum-Public Relation Officer (Equivalent to Assistant Administrative Officer Pay Scale)	1	By Direct Recruitment	Should possess MBA from a recognized University.

(1)	(2)	(3)	(4)	(5)
2	Office Superintendent (Establishment-1, Finance & Accounts-1) (Stores-1)	3	By promotion from the cadre of FDA	1) Must have put in a minimum service of 5 years in the cadre of First Division Assistant. 2) Should possess computer knowledge.
3	First Division Assistant (Establishment - 1) (Finance & Accounts-1) (Stores -1)	3	40% by Direct Recruitment & 60 % by Promotion cfrom the cadre of SDA	For Direct Recruitment: 1) Should possess a degree from a recognized University. 2) Should possess basic computer course certificate from a recognized Institution. For Promotion: Must have put in a service of minimum 10 years in the cadre of SDA.
4	Second Division Clerk (Establishment - 2) (Finance & Accounts -2) (Stores -3)	7	By Direct Recruitment	1) Should possess PUC. 2) Should possess Basic Computer Course Certificate from a recognized institution.
5	Computer Operators (Hospital Staff) Registration & OPD Wing -4 Casualty - 1 Admission -4 Billing & Cash (including lab) -17 Insurance cases -2 Help Desk -2 Telephone Operators -4 O/o Nursing Supdt. -1	35	--	The existing Computer Operators to continue co-terminus with their service. Thereafter, these posts shall stand abolished.
6	Attender Hospital Office -1 Hospital Lab -1	2	By Direct Recruitment	Should possess SSLC.

(1)	(2)	(3)	(4)	(5)
7	Ward boy	180	To be Out Sourced	Should not have crossed 50 years of age.
8	Ayah	70	To be Out Sourced	Should not have crossed 50 years of age.
9	Driver	4	By Direct Recruitment	1) Should possess PUC. 2) Should possess a valid HTV Driving Licence issued by Competent Authority.
10	Pharmacists	13	--	<i>The posts shall be Co-terminus with the existing incumbents.</i>
11	Dietician	1	By Direct Recruitment	Should possess a Degree in Dietician Course from a recognised University.
12	Prosthetist & Ortho	1	By Direct Recruitment	Should possess Diploma in Orthotics & Prosthetists from an Institution affiliated to a recognized University.
13	Electrician	5	By Direct Recruitment	Should possess ITI course certificate in the relevant trade from a recognized institution.
14	Dialysis technicians	3	By Direct Recruitment	1) Should possess Diploma in Dialysis from an Institution affiliated to a recognized University. 2) Candidate possessing a Degree in Dialysis to be preferred.
15	Echo technician	2	By Direct Recruitment	1) Should possess Diploma in Cardiac Care Imaging from an Institution affiliated to a recognized University. 2) Candidate possessing a Degree in Cardiac Care Imaging to be preferred.
16	Lab technicians	27	By Direct Recruitment	Should possess a Degree in Medical Lab Technician from an institution affiliated to a recognized University.
17	Counselling Assitant	2	By Direct Recruitment	Should possess M.Sc. Psychology from a recognized University.

(1)	(2)	(3)	(4)	(5)
18	Manifold operator	6	By Direct Recruitment	1) Should possess ITI course Certificate in Fitter Trade from a recognized institution. 2) Candidates with an experience of 2-3 years in Gas Manifold Operations from a reputed Gas Company to be preferred.
19	Lift Operator	15	To be Outsourced	Should not have crossed 40 years of age.
20	Tailor	1	By Direct Recruitment	Should possess a Diploma in Tailoring.
21	Barbers	3	By Direct Recruitment	Should possess SSLC from a recognized institution.
22	Plumber	4	By Direct Recruitment	Should possess ITI Course Certificate in the relevant trade from a recognized institution.
23	Pump Operator	4	By Direct Recruitment	Should possess ITI Course Certificate in the relevant trade from a recognized institution.
24	Security	55	To be Outsourced	Should not have crossed 50 years of age.
25	House Keeping	90	To be Outsourced	Should not have crossed 50 years of age.
26	Second Division Assistant (C.C.T.V. Monitoring Assistant)	2	By Direct Recruitment	1) Should possess PUC. 2) Should possess Basic Computer Course Certificate from a recognized institution.

Note: Out of the staff mentioned above, the post at Sl.No.2 to 6, 9, & 26 shall be posted from the Pooled Posts indicated in Schedule-II.



(B.Sridaiah)

Chief Executive Officer,
Rajya Vokkaligara Sangha.

